



# Perth Pirates Dragon Boat Club Inc.

Maylands Sport and Recreation Club  
50 Clarkson Road, Maylands 6051

## Crew Selection Policy

### Perth Pirates Dragon Boat Club Commitment

PPDBC supports an open and fair process for the selection of crews. Selection for regatta crews will be based on clear criteria that are communicated with all athletes prior to the season commencing.

### What PPDBC will do

#### Criteria

Selection decisions will be based mainly on performance, however they will also consider:

- attendance at competition, training and club / team events (commitment)
- good sportsmanship (values)
- abiding by the PPDBC Code of Conduct on and off the water (behaviour).

In addition, paddlers or athletes:

- must be financial and a listed competitive paddler of the PPDBC
- will be selected on their performance, commitment, values, and behaviour, not their personal characteristics or attributes (e.g., race, sexuality, religion)
- may be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others.

#### Process

- Athletes will be informed of the criteria for crew selection.
- Coaches / delegates will be appointed by the committee and be responsible for coaching and selection decisions.
- Where possible, there will be more than one coach / delegate, especially where parents, partners or other family members are involved.
- As requested, or as necessary, athletes will be provided with reasons for non-selection and areas to improve in order to be considered for competition crews.
- Coaches will be responsible for all decisions about crew selection once the season commences.
- Selection criteria will be reiterated during the season so that athletes are clear about the how crews competing in the regattas will be chosen.
- Concerns about crew selection should be discussed with coaches / delegates in the first instance. A formal written complaint to the club committee should be made if these concerns cannot be resolved and the athlete believes s/he has not been treated in accordance with the selection policy.



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## What PPBDC ask you to do

### *Coaches / delegates*

- Ensure athletes are informed about and understand the criteria and processes.
- Make fair and unbiased decisions based on the selection criteria.

### *Athletes*

- Make yourself familiar with the criteria and clarify any concerns with the club prior to the season.
- Talk with the coach(es) about any concerns and seek feedback about how to improve your performance.